

**Name of Organizer:** **Norah Lynn Paddock**  
 Organization: Citizenship And Immigration Canada  
 E-mail:

Title of Workshop: Gender-Based Analysis as a Tool for Immigration Policies, Programs and Services

Format of Workshop: Workshop

Theme: Family, children, youth

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Name of First Presenter: Norah Lynn Paddock  
 Email Address:  
 Organisation: Citizenship and Immigration Canada  
 Title/Theme of Presentation: Gender-Based Analysis as a Policy Development Tool: Lessons Learned at Citizenship and Immigration Canada

Name of Second Presenter: Dr. Evangelia Tastsoglou  
 Email Address:  
 Organisation: Saint Mary's University  
 Title/Theme of Presentation: **Who Cares and Why it Matters: Gender and Transnational Care-Giving**

Name of Third Presenter: **Julie Lassonde**  
 Email Address:  
 Organisation: Canadian Council for Refugees  
 Title/Theme of Presentation: **Des avenues pour la justice entre les genres, dans le secteur des services aux réfugiés et immigrants**

Name of Fourth Presenter: **Dr. Valerie Preston**  
 Email Address:  
 Organisation: Department of Geography, York University  
 Title/Theme of Presentation: **Immigrants' Labour Market Incorporation: The Need for a Gendered Analysis of Research and Policy**

Name of Fifth Presenter: **Katherine Brasch**  
 Email Address:  
 Organisation: University of Ottawa  
 Title/Theme of Presentation: **Career women compromised: examining gendered resistance to work "opportunities" in Canada**

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#### **Abstract:**

The aim of the workshop is to facilitate knowledge-sharing about the use of gender-based analysis (GBA) as an analytical tool in immigration policy and program development and service delivery in order to build capacity across Canada. Presenters will highlight the importance of using a gender lens in these contexts and demonstrate how GBA can be applied effectively.

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#### **Summary:**

Gender-based analysis (GBA) focuses on important social and economic differences between men and women, and between different groups of men and women, including such variables as age, race, sexual orientation, ethnicity, religion and culture, over their life cycles. The immigration process presents many challenges and opportunities for both men and women. Immigration outcomes often have differential impacts for men and women due to a variety of factors. It is therefore important to better understand gender issues from an immigration perspective and to apply a gender-based approach in order to ensure that policies, programs, legislation and services are designed, analyzed and implemented with these factors in mind to ensure that they are having their intended effects and producing fair results.

The aim of the proposed workshop is to facilitate knowledge-sharing about the use of GBA as an analytical tool in immigration policy and program development and service delivery in order to build awareness and capacity across Canada - both within government and civil society. The workshop will include presenters from federal and provincial governments, academia, and non-governmental organizations. Through the use of case studies, the workshop will highlight why a gender lens is important within each of these contexts and demonstrate how GBA can be applied effectively.